



JOB DESCRIPTION

Job title	Full Stack (PHP) Developer
Department	Digital Technology
Responsible to	Senior Software Engineer
Salary	Competitive
Hours	40 per week

About the Company

Our mission is to transform the way people live in cities. With over 16 million possible combinations of gears, colours, handlebars and accessories, we make more than just a bicycle, and we are more than just a bicycle company.

We continue to make the Brompton in West London, where we started in 1975, but our product has travelled far - we now export 80% of our bicycles to 44 countries. In the past 36 months we have invested in a new purpose-built production facility, transformed our digital architecture, opened new flagship stores and had our biggest product launch in company history and we're not stopping there...

To change urban living, we need passionate, innovative and talented people that want to challenge the status quo and make an impact.

The role

You will join the Brompton Bike Hire team and your primary focus will be to improve and perfect the innovative custom built Brompton Bike Hire solution. This ambitious project is currently offering the ability to hire a Brompton Bike, 24 hours a day, 7 days a week from 40 docking stations in cities throughout the UK. This on demand service requires dedication and relentless attention to detail in order to allow for the seamless bike hire experience.

Your task is to take responsibility of the www.bromptonbikehire.com front-end and booking system, to work with the Technical Director and Customer Services Manager to ensure customer problems are resolved with long-term fixes. You will have the support of the Senior Software Engineer daily to ensure customer experience improvements and problems are resolved in the most effective and future proof way.

A specialist supplier is responsible for the hardware of the bike docking stations, and you will be required to work with the suppliers' technical team to ensure new improvements are implemented with minimal downtime.

This is a great opportunity to join an ambitious team and have real impact very quickly.

Main duties

- Code and maintain codebase and information architecture on the Laravel PHP framework
- Produce high quality software designs, based on best practices, and in accordance with

- existing design and architectural patterns.
- Contributing to wider architecture design decisions and implement code that conforms to the agreed architecture
- Working alongside Technical Director to understand and validate product requirements
- Promote design improvements and best practices in conjunction with the Systems team lead
- Implementing high-quality solutions that meet the agreed product requirements/goals
- Undertaking code reviews to ensure that software meets our coding standards.
- Supporting the team lead in promoting best practices and helping to improve software development
- Providing technical support to ensure the effective and efficient running of databases in all environments.
- Track record in investigating and resolving complex issues

Personal Requirements

- Communication, teamwork and organisation skills
- Problem-solving and good analytical skills
- Familiarity with the main data manipulation languages and the principles of database design
- Ability to work to tight deadlines under pressure
- Ability to create and maintain strong working relationships with colleagues and customers

Ideally the individual will have the following educational and professional qualifications or experience:

- 4+ years Laravel PHP framework experience
- 4+ years SQL programming experience
- Web application development
- Database Administration:- installs/backup/restore/replication
- SQL Query optimisation and database tuning
- SQL Server optimisation and configuration

Benefits

Brompton offers you a very excellent working environment with enthusiastic colleagues who get along very well, communicate and cooperate with each other. The working climate is informal, but we work hard. Next to good terms of employment Brompton offers you the opportunity to work in a responsible and challenging job within a dynamic, international and ambitious environment. We are all proud to be part of Brompton Bicycle; we all share the same passion and dedication to the company and embrace differences in cultural backgrounds and skills.

- Huge discount on your very own Brompton (family and friends get discount too)
- Position to thrive. Whether you're early in your career or an experienced professional, Brompton provides you with everything you need to excel in your job and for personal growth. You will be actively encouraged to increase your skillset and to attend relevant events
- 20 days holiday plus Bank Holidays, increasing the longer you stay with us
- Workplace Pension Scheme, Season Ticket Loan, Childcare Vouchers, Flexible Working, Cycle to Work Scheme to name just a few.....
- Birthday Breakfast, Family Fun Days, Christmas Parties, London to Brighton Bike Rides, Charity Raffles, Volunteering with the local community all go towards creating a working environment that is fun and enriching

If you feel that you fit within the Brompton team spirit and you can bring talent, innovation and enthusiasm to our workforce then please email your CV and covering letter to the People team, at recruitment@brompton.co.uk

Applicants must have the right to work in the United Kingdom.

The Company reserves the right to vary or amend the duties and responsibilities of the post holder at any time according to the needs of the Company's business.

The statements contained in this job description reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences of relief, to equalize peak work periods or otherwise to balance the workload.